



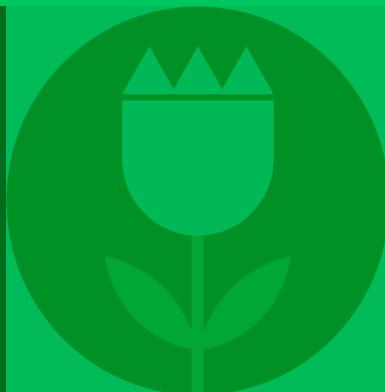
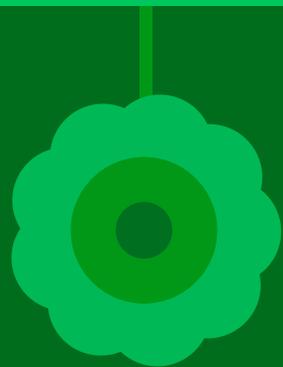
**BECKMAN
COULTER**

Committed to a
**Sustainable
Future**

Every hour, more than 1 million clinical samples are analyzed using Beckman Coulter Diagnostics' laboratory systems, impacting 1.2 billion patients and over 3 million clinicians each year.



By focusing on sustainable practices that benefit our communities, customers, associates, and the environment, we can have a substantive impact in advancing human health and protecting our planet. As a proud Danaher Corporation operating company, we are committed to advancing sustainable solutions that support a healthier, more resilient future.



The Pillars of Sustainability Across Beckman Coulter

Our sustainability efforts focus on three core pillars that allow us to make a meaningful impact:



The most significant impact we have on sustainability of the planet is the promotion and preservation of human health.



We are a globally diverse team dedicated to nurturing an inclusive culture of belonging where associates are empowered to realize their potential.



We assess our environmental impacts from both an enterprise-level and a product-level, ensuring we can design programs to lower our impact and meet the growing demand for eco-conscious products.



Innovating Products that Improve Lives

Our mission is to bridge clinical research and care delivery by leveraging science, technology, and creativity to enhance diagnostic confidence.

- A key example of this philosophy at work can be found in our DxI 9000 Immunoassay Analyzer System. This award-winning analyzer sets a new standard in diagnostics with its advanced testing capabilities:
 - Advanced cardiology diagnostics improves speed and accuracy when it matters most
 - Early HIV detection through combined antigen and antibody testing allows faster diagnosis and access to treatment





Building the Best Team

Our people are at the heart of our success. By championing diversity and equity, we address industry and diagnostic challenges from multiple perspectives and foster a culture where everyone can achieve their potential. We believe that an inclusive environment allows our associates to bring their best selves and their best ideas—contributing to holistic, equitable, and lasting sustainability strategies that elevate the role of diagnostic laboratories in advancing patient health.

Beckman Coulter Key Initiatives:

- **Inclusive Leadership**
- **Global Representation**
- **Collaborative Spaces**



Protecting Our Environment

While healthcare is essential for human health, it impacts the environment through energy use, waste generation, resource consumption, and disposal. At Beckman Coulter, we assess environmental impact at both enterprise and product levels, allowing us to design programs that reduce our footprint and support eco-conscious products.

Beckman Coulter's sustainability initiatives align with Danaher's overarching goals, including these ambitious targets:

- Reducing Scope 1 and 2 GHG emissions by 50.4% by 2032
- Achieving science-based GHG emission reduction targets in line with SBTi, including net-zero by 2050
- Reducing non-hazardous, non-regulated waste sent to landfills or incineration by 15% by 2024

Over the last decade, we have prioritized sustainability through energy reduction initiatives, investments in renewable energy, and vehicle fleet optimization. These efforts have reduced greenhouse gas emissions by nearly 24% over the past three years, eliminating 12,498 metric tons of CO₂.

On the product level, we are making amendments to our packaging, incorporating and developing eco-reagents, and improving our supply chain with a measurable impact on the environment:

- Dxl 9000 Analyzer pipette kit reduces plastic usage by 58%
- We save 255,735 pounds of material per million parts produced
- CO₂ emissions are reduced by 370.82 metric tons per million parts
- Plastic waste in labs is cut by up to 95%

These milestones reflect our dedication to reducing our environmental footprint and supporting a global shift toward more sustainable practices.

Together, we can transform healthcare diagnostics and set a new standard for sustainability in the industry. Let's build a healthier future—for people and the planet.



